

1 "#\$%&'('!

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-\$!+1=(BSS\$. (+7\$'4B\$ 1-\$*9+\$'7.7\$*9*\$6'4&+*7\$ 1-\$1>>+5\$ /+\$01-7.7*+*\$\$. *9\$+==+(7\$.-\$
*9+\$1<*92+7*\$ C1/7+*\$81</&'/H+*Z^{es}M-RSTi\$=+/')+\$)/177\$5++H(4\$+'/-)7\$ 1>\$SSZTS\$
.-\$2+4&1<*9\$[A1/*(',-\$ 5+/\$*9+\$'01-,\$(15+7*\$-\$*9+\$#NB\$(15\$9+\$C1/7+*\$=+/')+\$1>\$
fhU^ZUS\$\$ >/'\$B+(15\$9+\$-)'(-,\$ '=+/')+\$1>\$f]]TZeSZ^{is}!\$4+/'\$ ('*+/\$*9+\$-.)</+\$1/\$
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J9+7+\$09'-)+7\$5+/\$'7710.'*+,\$5.*9\$*9+\$-./+7.-)(4\$,.7',='-*)+,\$7*'*<7\$1>\$51&+-.\$-\$*9+\$
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TeeS7B\$*1\$8+\$>1((15+,\$84\$\$(1-)\$6+/.1,\$1>\$,+)<(/.7* .1-\$', \$V&'/H+*.7* .1-4\$ \$\$
.-0/+7+\$-.\$6/' 3* .&+B\$.-7+0</+\$'-,\$611/(4\$6'.,&+6(14&+-Z\$9+/\$.7\$&6(+&+.,+0+\$*1\$
,+&1-7*/*+*\$*9+\$.&6'0*\$1>\$-+1(.8+/'(.7&\$1-\$51&+-\$.-\$*9+\$51/H>1/059\$/\$01<.7+\$
C'(-)5*+/\$ -1*+7\$*\$+/\$*1\$V15+/\$91</(\$4\$+'/-)7B\$>+5+/\$*/*.-) '\$,-\$6/1&1*.1-\$
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.-7</-0+\$'-,\$/+,<0+,\$6+-7.1-\$ +*.*(+&+-\$7WZ:9+\$187+/\$=+7 \$VJ9.7\$9.)9\$.-0.,+0+\$1>\$6/'
*.&+\$51/H\$&1-)\$51&+-\$9'7\$8++-\$>1<-\$*1\$.-0</\$7.)->.0'-\$6'4\$'-,\$1661/*<-. *+7\$)'6\$.-
?/*.-Z W^sD+7+/'09\$84\$*9+\$#N\$@1&&.77.1-\$>1/\$"&6(14&+-\$'-,\$:H.((7\$01->./&7\$*9.7\$*/*+-\$ZM-\$
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J51\$*9./,7\$1>\$*917+\$/+/-)\$(15\$6'4\$.-\$*9+\$#N\$/'+\$51&+Z\$P-+\$/+71-\$7\$*9*\$51&+-\$
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21&+-\$.-\$*9+\$',<(\$710.'(\$0'+B\$0(+'-) '\$,-\$01&&+0.'(\$0'+/.) '\$.-,<7*'/+7\$ '/+\$
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'-,\$(15\$6'4\$7\$*46.0'(B\$5.*9\$&'4\$7* '>>+\$/+/-) \$5+((\$8+(15\$fT\$S\$6+/\$91\$<Z

M-\$*9+\$0'7+\$1>\$2+4&1<*9\$[A1/*(',-\$*9+7+\$/+57\$+ \$+b'))+/'*+,\$84\$+/01->.)</'* .1-\$1>\$

styleSpan <</M-9\$)T\$18\$30/(H)*\$7(\$6)7\$1>\$107T(M\N)V6+*2,2W\$-02-(78.4Z638)TB\$70049\$ (/)28-98 (*)-4.6 (/)6.9 (+)12

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6/+)'-04\$%\$0(17+(4\$'7710.'*+,\$5.*9\$-*/+3)+-+/'*.1-'(\$040(+7\$1>\$>'&.(4\$61=+/*4Z\$E1=+/-&+-*\$
/+7+'09\$,+&1-7*/*+7\$*9*\$B\$VJ++-')+ \$6/+)'-04\$.7\$81*9\$'\$01-*/.8<*1/4\$>'0*1/\$'-,\$'- \$
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9*-%+F W/!0++?0!%6A+%/&+! O-@63g!4.23+?67! *.0!* .3! .!06526>67.2/!6?4.7/2! /*60!
8./6-14-006,%3\$+!/-! .2! +e-3\$0!>8-?!?.k-8! 7-2\$8,./6-20! 62!2!./+?4! /-! +07.4+!/*+! @68\$0!
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-2+! ->!/*+! *65*+0/!22\$.%!*-\$0+! 4867-6278+.0+062!/*+!lm! ./! ^ (F! 4+87+2/F W2!/*&+.8/-!
N-@+?+,+8! (^! *-\$0+! 4867+02L-80+!/6278+.0+3!&^'Fg!4+87+2/1!0!5.620/! .! 2./6-2.%!
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0&90\$"3!),0*! 29(&#)"2&9&9!=\$6)&,'*!L! 7&# '3"94N!O29M!)&#\$!,#M\$9!.,."29\$4! %#2)"#6!
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->!lm!7-.0!%!/ -9201!4.8/67\$%.8%&!0+.063+!8+0-8/0F!D+&?-\$/Qa8/%.23602-! +e7+4/6-2FW2!
'(^g! /*+! *-\$0625!7*.86/&J*+%/+8*-9+3! /*./! .2! .@+8.5+!9- <+3! >. ?6%&\$0+! 62!
D+&?-\$/*!a! Q-8/%.237-0/!rf1^(!4+8! &+.8/-! 8+2/486@./+%&)*+! 7-?,62+3! 627-?+!c.%!
+.82+801b/+8!e! .23! N./6-2.%W20\$8.27+d!!! >. ?6%&2! %-9!9.5+0!62!/*+! .8+! 9.0!
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!7\$6'/*\$1>\$9+\$1=+/-&+* I7\$/+761-7+\$1\$@1=.,TeB\$\$F'/09\$ RSR\$0'(\$<*91/.*.+7\$+/\$
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6/1=.7.1-\$1/\$ 31<7+\$17*+(7B\$C1/7+*\$@1<-0.(\$/+(-\$6\$.'*+\$?o?7\$-\$,91*+(7\$*1\$1<7+\$
91&+(+77\$/+7.,+*7Z\$-(4\$*9/++\$1*+(7\$)/++,\$B\$(-\$2+4&1<*9Z\$7\$'\$/+7<(*B\$+&'X1/.*4\$>\$
91&+(+77\$+16(+\$/1&\$0/177\$C1/7+*\$+/\$+&61'/.(4\$&1=+,\$.-*1\$2+4&1<*9B\$+3
+&69'7.7.-)\$ 6/18(+&7\$!>\$01&&1,'*.1-\$.-\$*9+\$+Z^{eR}\$C1/7+*\$@1<-0.(I7\$/+761-7*4\$\$
g/++,\$1&\$1>\$1->1/&'*.1-\$+Y<+7*\$F'/09\$ RSRT\$**+,\$*9'*B\$>\$^i\$6+16(+9+(6+,\$84\$9+\$
@1=.,Te\$6/1=.7.1-7B\$6+0+-\$5+/\$7<87+Y<+*(4\$7+**(+\$,\$/7<661/'*+,\$
'001&&1,'*.1-Z⁹³

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O15\$5')+7B\$X18\$.-7+0</. *4\$'-\$,9.)9\$017*7\$(+'=+\$&'4\$>.&.(+7\$<-0+/'*.-\$'81<*\$><-,-.)\$, '43
*13'4\$(<.-)Z\$g'0+,\$5.*9\$091.0+7\$8+*5++-\$>11,\$B\$9+*.-)\$1/\$<->1/+7++-\$+b6+-,* </+\$7<09\$7\$
&+,.0.-+7B\$&'4\$/(4\$1-\$>11,\$8'-H7Z\$J9+\$;+(6\$'-\$,N.-,+77\$A/1X+0*\$5+87.^{eR}\$59.09\$9+(67\$
6+16(+>.-,\$(10'(\$7<661/*B\$(.7*7\$T\$S\$>11,\$8'-H\$7+/.0+7\$>1/\$2+4&1<*9\$[A1/'(-,Z\$29\$&1<*
g11,\$?'-HB^e-\$59.09\$16+/'*+7\$>1</\$1>\$*9+\$(.7*+,\$7+/.0+7B\$6/1=.,+\$,9+(6\$*1\$hBhU^\$',<(*7\$'-\$,
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g1<-, '*.1-\$/+61/*+, \$*9'\$*9+\$611/+7*\$91<7+91(,7\$.-\$*9+\$#N\$51<(, \$9'=\$*1\$76+-, \$]R\$6+/0+-\$
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O.'1"--)E&30" Z² 29+-\$>'&.(+7\$0'--1*\$6/1=.,+\$'9+('*94\$, .+*\$*9+\$(.H+(.911, \$1>\$<-9+('*94\$
5+.)9*\$)'-\$&1-\$)09.(,/+-\$/.7+7\$/'6., (4B\$(+'=-.)\$7<09\$09.(,/+-\$'\$/7H\$>/1&\$0', .1='70<('/\$
,.7+'7+B\$J46+\$R\$C.'8+*+7B\$X1.-*\$6/18(+&7\$'-\$, \$8/'*9.-)\$, .>>.0<(*.+7\$7<09\$7\$7*9&'-\$, \$
7(++6\$'6-+'Z\$J9+4\$1>*+-\$'(71\$+b6+/.+0+\$'-b.+*4B\$, +6/+77'1, \$15\$7+(>3+7*++&B\$59.09\$
0'-\$8+\$+b'0+/8'*+, \$84\$710.(\$6/18(+&7\$7<09\$7\$8<((4.-)\$'-\$, \$7*.)&'Z\$

l3\$/!+.%/!.23! 9+%%,+625006-\$0%&!.>>+7/8+322.6658 Tm 0 Td [(c 2.566 0 Td [(*)-22 (.)-22 (%)-8 (

-\$F/4&(C,

P-+\$7*/.H.-)\$>+'* </+\$1>\$*9+\$.-0/+ '7+\$.-\$&<(*.6(+\$,+6/.='*.1-\$\$.7\$*9+\$6'***+/--\$1>\$.-+Y<'(. *4\$'0/177\$

2+4&1<*9\$[\$A1/*('-,Z\$C'*\$01((+0*+, \$84\$C+6'/*&+-\$>1/\$@1&&<-.*.+7\$'-\$, \$O10'(\$

E1=+/-&+-\$'-\$, \$6<8(.79+,\$.-\$*9+\$0"Q)%5)R&-'32-")C"2,36.'3%/)5%,)O/;-79)15\$*9*\$'\$

9+\$>+9'-0+7\$1>\$709.(/+Z\$1&+\$ US\$6+/0+\$1>9+\$16<('1-\$1>9+\$1-7*.*<+04\$.(=+7\$
2+4&1<*9\$[\$A1/'(-,Z ¹²²

A+/7.7*+-\$'87+-0+\$ /1&\$70911(9'7\$'\$,&'.-)\$.&6'0*\$1-\$'***'.-&+-\$ '\$.7\$1*8(4\$9.)9\$.-\$
71&+\$1>9+\$17*\$710.13+01-1&.0'((4\$6/.=+,\$ '/+7\$ 1>2+4&1<*9\$[\$A1/'(-,Z\$M-8STUAT^\$
9+\$6+/7.7+-\$'87+-0+\$'='+/)+\$ >1/\$1/7+*\$7*11,\$\$TSZ]6+/0+-\$B\$7(.).9*(4\$+/\$9'-\$9+\$
-'.1-'('\$='+/)+\$1>\$TTZ_-\$6+/0+-\$Z\$5+=+/B\$-\$g1/*<+75+((Q1/*9\$A1/'(-, K\$9+\$.)</+\$7\$
R^\$6+/0+-\$B\$*9\$D1,5+(((\$ @9'6+(9'4\$'-,\$ F+(01&8+\$D+).7\$G0+-\$/'(2+4&1<*9K\$B1*9\$
/+01/,-)\$ R\$6+/0+-\$Z^{Rhs}\$g.&(4\$61=+/*4\$7\$7710.'*+,\$0(17+(4\$. *9\$+0(-.-)\$ +,<0* .1-'(\$
'09.+==&+-\$Z\$9+\$M-7*.*<*-\$/\$.70'(\$* <.,+7\$>1<-\$9'\$70911(\$76+-,-)\$6+/\$6<6.(\$\$
"-)'(-,\$ >+(9\$9\$6+/0+-\$-\$+'(\$*+/\$7\$B+\$5++-\$RSSe\TSS\$ RSTe\RSS\$-\$9'\$9+\$
,+6/.'=\$1-\$ ><-,.-)\$ 6/+\$&.&\$79/'-H\$>/1&\$ _-\$6+/0+-\$*1R_-\$6+/0+-\$-\$RST^TeZ671B\$-,\$/\$ '\$
-+5\$Q* .1-'(\$ g<-,.-)\$g1/&<('B\$ *9+\$0/+7+\$*1\$70911(7\$611/+/\$'+7\$.7\$b6+0*+,\$1\$+\$
*9/++\$1\$>1<6\$ /0+-\$')+\$61.-*7\$(15+/\$9'-\$*917+\$-\$&1/+>>(<+-\$' /+7\$-6\$1\$RSRTZ^{TJ}\$?<.)+*\$
0<*7\$.&617+,\$* .1-'((4\$ 9'=\$+'(71\$'+,<0+,\$ ><-,.-)\$ '='.(8(+ \$ *1\$10'(-4.6 (+)12.5 (\$).43530 Td [(='=)3< (*)5 (.

M-BSTe\$1/7+*\$A1(.0+\$ @/.&+\$@1&&.77.1-+/\$F/*4-\$ #,+/9.(\$5'/-+,\$ '81<*\$9+\$&6'0*\$
1>0<*7B\$.-0(<,-) '\$01//+(*.1-\$.*9\$-0/+7+7\$.-\$41<*9\$>>+,-) ` \$

J9+\$ (10'('\$<*91/*.*+7\$9'=\$+/\$+&1=+,\$&17*\$41<*9\$7+/.0+7\$+b0+6*\$*917+*\$*9'*\$'/\$+
7*'<*1/4Z\$J9.7\$/*+/'*\$>/1&\$1<*/+'09\$7+/.0+7B\$41<*9\$7+/.0+7\$'-\$+/(4\$.-*+/=+*.1-\$
1=+/\$7+=+/'(\$4+'/7B\$9'7\$ (+,\$*1'\$)++/'*.1-\$1>\$41<*9\$)/15.-)\$<6\$.-\$C1/7+*\$5.*91<*9
'&+.*.+7\$1/\$7<661/*\$.-\$&'4\$0'7+7Z³⁰

M-BRST\$-\$b+0<*.=\$+\$!,=.71/4\$A'-+(\$1>\$C1/7+*\$@1<-0.(\$/+01)-.7+,\$9+\$'(/.-)\$,+ >.0.+04`\$\$
)'6\$a\$.-\$41<*9\$0(<8\$6/1=.7.1-B\$6'*.0<('/(4\$.-*\$9+\$A1/'(-,\$'/+\$1>\$*9+\$01<2%4WZ-)\$

8++-\$/+<0+,\$*1\$-\$66+'(\$>1/\$0/15,><,-) \$ 1>\$1<*9\$0+*/+7B\$.-\$RSRT\$*9+\$@1<-0.(\$/+* </-+,\$
1'\$)/-7 3'7+,\$6/1)'/&&+B\$'(8+.*\$5.*9\$6'(/4\$><,-)Z\$

M-0/+7+,\$5'/++77\$1>\$6/18(+&7\$>1/\$09.(,/+-\$,-\$41<-)\$6+16(+\$.7\$+.=,+-\$*\$.-\$C1/7+*\$
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'<(*\$(>+B\$*9\$2+4&1<*9\$'-\$A1/'(-,\$'/-H.-)\$1+1>\$*9+\$(15+7*\$'/'7\$>1/710.'(\$&18.(.*4\$.-\$
9+\$591(+01</4WZM*7\$6/1617'(\$>1/\$.-*)/*+,\$'0*.*4\$5.*9\$&<(*.36/1>+77.1-'(\$*+'&7\$8'7+,\$
.-\$(10'(\$01&&<-.*.+7\$.7\$'-\$+01</'-.)\$,+=+(16&+-\$Z\$"76+0.'((4\$-1*8(+\$.7\$*9+\$+7*8(.79&+-\$
1>\$010'(\$!((.-0+\$E/1<67\$*9*\$8/.-)\$*1)+*9+/\$6/1>+77.1-'(7\$'-\$6'/+-*7B\$(10'(\$09'/*.*+7\$'-\$

01&\$-7\$4\$1)/>125((0)9)2.6 (>\$)-9.2(1)17.191(\$)-9.268-9.277\$)17.1 (*)-4.6 1,\$)7.9 (>)-4.6 (1)-9.2 0\$<1-\$''

8)15++/

+?4%-&?+2/2+/9-8A+3!62/-!/*+! %-7.%7-2-?&! .23! 7-??\$26/&d!.8+!>+9< .!A+&&+.0-2! 9*&!
k-,0! 3+206/882D+&?-\$/*!a! Q-8/%.2360!/*+! %-9+0!/?-25!.%\$8,.2!.8+.0! 62L-80+/F)*+!
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9-8A>-87+!>!0-?+! `(! +?4%-&+++0d2B! D+&?-\$/*Z0!7-%%+5->!>\$8/*+8!3\$7./6-2!.8+!
60%.236!0/.,%+4\$,%670+7/-8!+?4%-&?+2/F W2!^g! L-80+!/B+.%/*7.8+NBJ!)8\$0!/7%-0+3!
9.830! ./! Q-8/%.230-??\$26/&! B-046/.%1!8+3\$7625! 620/6/\$/6-2! ? .8562.%0+8@67+!0./.\$01!
2-/96/*0/.23625!/*+! 4.8%-\$00/.+! ->!%-7.%86?.8&7.8+!48-@606-2B! /*+! 6?4-8/.27+! ->!/*+!
620/6/\$/6-2! /*+! Q-8/%.23!7-??\$26/&!< 04+%/%/8!&!8+063+2/02!!0+86+0>!/?+/625096/*!

A'77.=.*4&1-\$ (10'(\$1>>.0.'(7\$7\$ +=,+-*\$+=+-\$59+-\$A1/'(-,\$ 5'7\$ 0917+-\$1\$17*\$'(-.)\$
+=+*7\$<./-\$) \$ *9+RSTR\$1-,1-\$ P(4&6.0\$E'&+7Z\$M-=+7*&+*\$1/\$9+\$E'&+7\$>/1&\$+-\$/'(\$
)1=+/-&+*\$.-0(<,+,\$\$2+4&1<*9\$ /+(.+>\$/',\$G*9#6] \$ '\$f^U&-KB\$+5\$<7\$+/=0+7B\$\$
0+-\$/+>1/\$'(-.)\$+=+*7*\$P76/+4\$<'4B\$-\$ '9(+*+7I\$=(.)+B\$\$ ></*9+/\$&7\$>1/\$<8(.0.*4B\$
01&&<-.*4\$+-)'&+*\$B\$ 7+0</.*4\$,\$ +=./1-&+*\$'(\$.&6/1=+&+*7Z ^U!001/,-)\$ *1\$.&1-\$
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J9+\$1=+//09.-)\$ 6/.1/.*4\$7\$ *1\$6.*(.7+\$<61-\$*9+\$)'(4*.0\$>>+0*\$c7.0\$9+\$E'&+7\$
'-\$ *9+./\$1*+*.'(\$*1\$117*\$9+\$10'(\$+01-1&4B\$+6/1>.(+\$+4&1<*9\$'-\$, \$ A1/'(-,\$ '7\$ \$

*9+\$E'+7\$V'0*7\$'\$0*(47*\$>1/\$3/1>.(.)\$ Tc 5.174701 59 0 Tw 0 Ts 100 T8469.9858 0/ 5.\$

)*+!>65\$8+0!.8+!0/86A6251!+@+2!.!/*+!8+56-2.%!%+@+%R!62!'(!/*+!?!+36.2!.5+!>-8!/*+!J-\$/*!
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