

Bournemouth University

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This statement is made pursuant to section 57(2) of the Modern Slavery Act 2015 (MSA) and constitutes Bournemouth University's (BU) modern slavery and human trafficking statement for the financial year ending 31 July 2019. This statement has been prepared in accordance with the guidance from the Home Office, the Home Office, the Home Office and the Home Office on a regular basis.

BU takes a zero tolerance approach to slavery, human trafficking and modern slavery. This is in line with the Act and highlights our commitment to ethical and human rights principles in its business conduct. BU's previous statements remain available [here](#).

BU's structure

BU is a Higher Education Corporation, established by statute and is an exempt charity. BU is responsible to the Office for Students (OfS) as principal regulator of higher education institutions in England and is an exempt charity. The BU Board oversees the strategic development of BU and is supported by the BU trustees. Further details about BU's structure and governance can be found in the BU Governance and Reporting Statement.

BU's own business

BU's business as a higher education provider is organised into several faculties comprising the Faculty of Health and Social Sciences, Faculty of Management, Faculty of Law, Faculty of Science and Technology and a number of other departments which include Language Centre, Finance and Business Services, Marketing and Communications, and the Services. BU has also attracted to BU from all over the world.

BU is aware that its students may become aware of incidents of modern slavery as a small part of their day-to-day lives. To address this, BU has procedures in place whereby students can obtain support and assistance to ensure their wellbeing.

BU mitigates the risks of modern slavery and human trafficking in its own business by following fair HR recruitment and selection policies and procedures. When used, BU requires that such agencies comply with all UK legislation relating to the employment, and welfare of candidates. BU has an Anti Slavery and Human Trafficking Policy and provides a reporting mechanism. For details of BU's approach to modern slavery and human trafficking, please see the BU Modern Slavery and Human Trafficking Statement.

BU also has dedicated staff responsible for the requirements of the Modern Slavery Act, including the Director of Corporate Governance, Human Resources, Procurement and Sustainability.

BU supply chains

BU is one of the largest purchasers in the region and recognises that it has a responsibility to consider the environmental and social impact of purchased goods and services. BU has reviewed its supply chain and continues to view security services, construction/ estate needs and services, catering/ food supply chains as being at higher risk to modern slavery and has been working with its suppliers to reduce this risk.

BU policies and due diligence processes for slavery and human trafficking

BU implemented Anti-Slavery and Human Trafficking Risk Management Frameworks in 2017. BU's commitment to acting ethically and responsibly in its business relationships and to implementing and enforcing effective systems and controls to ensure that it does not become involved in slavery or human trafficking, was reinforced by the Modern Slavery Act 2015. During 2017/2018 BU continues to police its risk management framework from its supply chains.

BU also continues to have a number of frameworks which underpin its ethical business activities. BU has a Sustainable Procurement Policy which ensures that the services it takes account of their environmental and social impact. BU also has a Fair Trade Policy and Procurement Policy which ensure that BU's procurement activities are in line with its ethical standards of business.

As part of BU's initiative to identify risk it has implemented systems to assess areas in its supply chains which are similar to the '100 Days to Tackling' operational procedure under the 2015 Act. BU also engages with other organisations such as the Supply Chain Sustainability Centre (SCSC) and through its membership of the Southern Universities Procurement Organisation (SUPO) which is a procurement organisation for universities and further education colleges.

Supplier adherence to BU's values

To ensure BU's supply chain and contractors comply with the Modern Slavery Act 2015 clauses in its contracts, BU continues to contact key suppliers in the high risk areas to seek their assurances of compliance with the Act and will continue to review its contracts with suppliers to ensure compliance with the Act.

Training and Raising Awareness

As part of its internal and external training BU has raised awareness of the risks of modern slavery and human trafficking in its supply chains and its business.

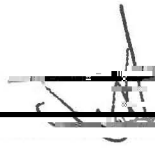
BU has previously helped to raise awareness of modern slavery in the wider community by supporting the 2017 Safer Poole Partnership. BU will continue to seek opportunities to support the wider community.

BU's effectiveness

BU will continue to review the effectiveness of its
trafficking
levels of ethical and

Approved by

Signature of



Chief Operating